

# Curriculum Vitae

**Lisa Novosat Gradert**

## Title

President

## Education

**Juris Doctorate**, The University of Akron, School of Law, Akron, OH, 1987

**Bachelor of Arts**, The University of Toledo, Toledo, OH, 1984

## Professional Associations/

### Affiliations

- Faculty and Program Director, EHST Program, Tri-C
- American Society of Safety Engineers-Member
- Air, Waste Management Association-Member
- Adjunct Professor, Hiram College, University of Toledo and Akron
- Faculty Member, Cleveland State University - Continuing Education
- Maple Heights Education Foundation – Founding Board Member
- Program Moderator and Speaker, Ohio EPA Inland Spills Annual Conference
- Grant Writer – True North Ministry
- Member, Summit County Local Emergency Planning Committee
- Ohio State Bar Association - Environmental Law Committee

## Experience Summary

Senior Legal Executive with 30 years of government, law firm and corporate experience focusing on environmental, health, safety, environmental risks and liabilities on a global level, Sarbanes-Oxley (SOX) reporting and certification, and business/commercial transactions across multiple industries including consumer products, chemical, manufacturing, and banking. Consistently recognized for ability to offer practical solutions as well as develop creative strategies to achieve effective solutions and address complex business issues. Team oriented professional who partners with management and corporate leaders on strategic and tactical issues to support business objectives.

Demonstrated experience, knowledge and expertise in:

- Environmental, Health and Safety (EHS Compliance)
- Financial Reserve Process and SOX Compliance
- Environmental Indemnity and Liability Management
- Corporate EHS Governance, Policies and Procedures
- Product Stewardship and Compliance
- Environmental Remediation Management
- Environmental Audits
- Mergers/Acquisitions/Divestitures
- Corporate Training/Development
- OSHA Compliance
- Global Remediation Strategies
- Due Diligence

## Professional Experience

### TARA MANAGEMENT CONSULTING, LTD

President Responsible for the overall management, decision-making and bid and contract proposals for the consulting firm. Direct oversight and supervision of employees, contractors, and other technical resources. Possesses purchasing authority and contract negotiations for goods and services. Provides strategic insight, vision and direction for the business.

Environmental Manager and Regulatory Specialist Responsible for providing environmental, health and safety counseling, conduct strategic planning and development sessions for clients' environmental matters and advice business managers and environmental teams on the business' environmental legal requirements, financial reporting obligations, risks and associated liabilities.

### CUYAHOGA COMMUNITY COLLEGE

Environmental, Health and Safety Technology – Program Manager Provides oversight and direction to the EHST Associates of Applied Sciences and Post Certificate degree candidates. Developed internship opportunities with industrial and commercial companies to provide students with EHS experience and knowledge.

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### THE LUBRIZOL CORPORATION (NOVEON)

Legal Counsel - Environmental, Health and Safety. Responsible for all global corporate environmental, health and safety issues including all chemical manufacturing facilities and subsidiaries located across 20 countries. In addition to environmental, health and safety issues, responsibilities extended to developing legal strategies for establishing a financial reserve process to effectively manage the environmental liabilities in excess of \$20 million, indemnities, risks, and reporting and disclosures under Sarbanes Oxley (SOX).

### BROUSE McDOWELL

#### AMER, CUNNINGHAM, BRENNAN

Legal Counsel – Senior Associate and Partner. Responsible for providing legal counsel on all aspects of environmental, health and safety laws and regulations to the firm’s business clients comprised mostly of small to mid-sized manufacturing, chemical and industrial companies, and banking industry clients.

### OHIO ENVIRONMENTAL PROTECTION AGENCY

Staff Attorney and State Emergency Response Commission (Ohio EPA Appointed Counsel) Responsible for providing legal counsel to Director of the Ohio EPA on the full range of environmental matters.

### UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

Brownfield Task Force - Special Legal Counsel, Region V. Appointed Region V Task Force in 1996 that included a core team of experts who provided information to communities concerning the brownfield redevelopment initiatives including technical remediation alternatives, legal and regulatory interactions (among governmental regulatory bodies) and available public and private funding sources throughout the region.